

# Agile Coach/Scrum Master (m/f/d)

Location: Vienna

Department: Agile and Culture

Position: Mid-senior, full-time

## We are ...

A great bunch of music enthusiasts with the strong belief on “Great sound is for everyone”. At LEWITT, we continuously innovate to make it easy for anyone to express themselves with an exceptional sound. Whether at home, on stage, or in the studio, beginner or professional.

Working at LEWITT means working in a respectful and agile environment that allows you to grow. We are an international and diverse team representing more than 17 nationalities in a modern office space with a rooftop panorama terrace and an in-house recording/content creation studio. Everything we do, we do to the fullest. Make yourself heard!

Inspiring enough? Please continue.

## You are ...

- a passionate human being who can see Agile through a special pair of lenses.
- a people person. You always put people first, everything else second.
- an individual who can articulate things in a simple and easy to understand way, mostly while discussing Agile.
- daring and challenging. You don't hesitate to challenge the status quo, including the agile literature.
- a role model for being effective and efficient.
- a believer of #nobullshit. Only doing Agile by books, SAFe, story points, burn down charts, velocity and agile certificates are not your whole world.
- a hands-on individual. You are willing to make LEWITT innovations smoother with the help of agile culture and processes.
- a catalyst. You know how to bring out the best in people

Is this you? Please continue.

## What you bring along ...

- at least 1 year of Agile coaching/scrum master experience.
- at least 2 years of working experience in an agile environment.
- strong listening, observation, facilitation, and moderation skills
- great written and verbal communication skills in English.

Make yourself heard.



## How can you help us to get better?

Simple, we don't know everything. With your help, let's figure this out together.  
What we know at this point is:

- coach the cross functional teams to continuously adapt effective and efficient ways of working with the help of Agile and Lean principles
- foster the culture that empowers self-organizing teams
- enable the teams to make their work visible and ensure the collaboration, alignment and transparency between teams and departments
- help the teams to make quick and sustainable decisions while constantly reflecting and learning
- design, facilitate and moderate the workshops, meetings, and ceremonies

## What we offer

- Employee discounts on LEWITT products
- Latest hardware
- A hierarchy free startup environment to contribute and shape your own ideas
- Unlimited free coffee, tea and fresh fruits
- Free German and Chinese language classes

Your performance is remunerated with a market-compliant salary, exceeding the legal minimum of the collective agreement "Allgemeines Handelsgewerbe" and being in the range of **EUR 2609.29** or above for full-time 40h per week – negotiable according to your qualifications.

If you want to be part of our team, send your application to [jobs@lewitt-audio.com](mailto:jobs@lewitt-audio.com). The place of work is Schanzstraße 14, 1150 Vienna.

**lewitt-audio.com**

Make yourself heard.

